



Lyons Fire Safety Health and Safety Policy

Introduction

Lyons Fire Safety ("the Company") is committed to ensuring the health, safety, and welfare of its employees, contractors, clients, visitors, and the general public. Our primary objective is to prevent accidents, injuries, and occupational illnesses by creating a safe and healthy work environment. This policy outlines our commitment to health and safety and describes the responsibilities and procedures in place to maintain high safety standards.

1. Objectives

- To provide a safe and healthy working environment for all employees, contractors, and visitors.
- To comply fully with relevant health and safety legislation and regulations.
- To promote a culture of safety awareness and continuous improvement in health and safety practices.
- To prevent accidents, injuries, and occupational illnesses.

2. Scope

This policy applies to all employees, contractors, clients, visitors, and stakeholders of Lyons Fire Safety. It covers all activities and operations carried out by the Company.

3. Legal Framework

This policy is guided by and complies with relevant UK legislation, including but not limited to:

- The Health and Safety at Work Act 1974
- The Management of Health and Safety at Work Regulations 1999
- The Workplace (Health, Safety and Welfare) Regulations 1992
- The Control of Substances Hazardous to Health (COSHH) Regulations 2002

4. Responsibilities

- **Senior Management:** Ensuring the implementation and effectiveness of this policy, providing adequate resources for health and safety initiatives, and leading by example.
- **Health and Safety Officer:** Overseeing health and safety policies, conducting risk assessments, and ensuring compliance with legal requirements.
- **Managers and Supervisors:** Ensuring their teams understand and adhere to health and safety policies, conducting regular safety inspections, and addressing any health and safety concerns.
- **Employees:** Taking reasonable care for their own health and safety, cooperating with health and safety procedures, and reporting any hazards or unsafe conditions immediately.

5. Implementation



- **Risk Assessments:** Regular risk assessments will be conducted to identify potential hazards and implement control measures to minimize risk.
- **Training and Awareness:** All employees will receive appropriate training to ensure they are aware of health and safety policies, procedures, and their specific responsibilities.
- **Emergency Procedures:** Emergency procedures, including evacuation plans and first aid arrangements, will be clearly communicated and regularly tested.
- **Equipment and Maintenance:** All equipment and machinery will be regularly inspected and maintained to ensure they are safe to use.
- **PPE (Personal Protective Equipment):** Appropriate PPE will be provided and must be used as required. The proper use, maintenance, and storage of PPE will be enforced.

6. Reporting and Recording

- **Incident Reporting:** All accidents, incidents, near-misses, and occupational illnesses must be reported immediately to a supervisor or the Health and Safety Officer.
- **Investigation:** All reported incidents will be investigated promptly to determine the cause and implement corrective actions to prevent recurrence.
- **Records:** Accurate records of all incidents, training, risk assessments, and safety inspections will be maintained.

7. Monitoring and Review

- **Monitoring:** Health and safety performance will be regularly monitored and reviewed to ensure compliance and identify areas for improvement.
- **Review:** This policy will be reviewed annually or in response to changes in legislation or significant incidents to ensure its continued relevance and effectiveness.

8. Communication

This policy will be communicated to all employees, contractors, clients, and stakeholders through training sessions, meetings, notice boards, and the Company intranet.

9. Emergency Contact Information

For any questions or concerns regarding this Health and Safety Policy or to report an issue, please contact:

Health and Safety Officer:

Email: david@lyonsfiresafety.co.uk

Phone: 0121 517 0562

Address:

This Health and Safety Policy ensures that Lyons Fire Safety is committed to providing a safe and healthy working environment and complies with all relevant legal and regulatory requirements.



Issued: 24th June 2024